



POSTING DATE: May 18, 2010
JOB#: 41-10
JOB TITLE: Morning Show On Air Personality
COMPANY: KSTP-FM, Production
SCHEDULE: Monday-Friday, 4:30 a.m. to 1:00 p.m. with possible weekend shift
STATUS: Full Time, Salaried

QUALIFICATIONS:

- 5 years of on air experience at a commercial music station preferred
- Ability to think spontaneously & ad lib while on air; natural, conversational communicator
- Fun positive attitude even in stressful situations mandatory
- Willing & able to accept constructive criticism
- Good voice quality; no forced or fake delivery style
- Ability to prep, plan, and develop creative air segments to be used on air
- Skilled interaction with listeners on air and in person
- Able to attend station functions on & off site
- Knowledge of FCC mandates and requirements
- Ability to work station control board & digital work system
- Ability to work possible weekend shift
- Must have reliable transportation, a valid driver's license and a safe driving history as determined by the Company (driving record will be checked)
- Applicants must include audio sample of on air work

DUTIES:

Additional member of the morning show ensemble & would be involved in all aspects of the show. Duties include: pre-show planning & prep work; attending post show meetings; live interaction & participation on the air; brings personal experiences to the air to entertain the primarily female audience; helps to create comfortable group setting; works with show members to help create fun entertaining segments; maintains a positive attitude both on and off air; record commercials & live endorsements as directed; works control board flawlessly. Position includes a heavy promotional appearance schedule attending station functions for client and station events.

PHYSICAL REQUIREMENTS:

Must be able to perform the essential functions of the job. Must be able to stand and work in studio environment for extended period of time. Dexterity to work computer buttons and other equipment. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions.

APPLY TO:

HUMAN RESOURCES DEPARTMENT
Job# 41-10
3415 University Ave

**St Paul, MN 55114
Fax: (651) 642-4314
Email: apply@hbi.com
No Telephone Calls Please
AN EQUAL OPPORTUNITY EMPLOYER**