



**POSTING DATE:** October 09, 2009  
**JOB#:** 53-09  
**JOB TITLE:** Web Designer/Developer  
**COMPANY:** KSTP-FM, Administrative  
**SCHEDULE:** Monday - Friday, 8:30 am to 5:00 pm  
**STATUS:** Full Time, Hourly

**QUALIFICATIONS:**

- Experience in web development and design required; Strong design skills a must
- Knowledge of Photoshop, Illustrator, Dreamweaver, HTML, CSS, and Flash required
- Understanding and ability to work with PHP, JavaScript, XML, and SQL is a plus
- Experience in video editing is a plus
- Strong attention to detail, interpersonal and communication skills
- Experience working as a team member with the ability to establish and maintain good working relationships with a variety of individuals
- Ability to work on short deadlines and in pressure situations
- Ability to follow directions but will take the initiative as needed

**DUTIES:**

- Carry a project from start to finish using strong design skills
- Designs and develops banners, graphics, web pages and more that reflect the unique personality of each radio station
- Designs and develops materials for clients like banners, bridge pages, micro-sites, promotional graphics and more
- Works in a team environment to help improve station website & develop client initiatives
- Works cooperatively and collaboratively with others
- Facilitates listener email blasts from each station's listener database
- Insure all internet standards are met & stations do not violate standards
- Reports to work on time & works established schedule with the ability to work other hours or alternate schedules as required to complete a project
- Other duties as assigned

**To be considered submit an online portfolio link or attach portfolio examples with resume.**

**PHYSICAL REQUIREMENTS:**

Must be able to perform the essential functions of the job. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions.

**APPLY TO:**

**HUMAN RESOURCES DEPARTMENT**  
**Job# 53-09**  
**3415 University Ave**  
**St Paul, MN 55114**  
**Fax: (651) 642-4314**  
**Email: [apply@hbi.com](mailto:apply@hbi.com)**  
**No Telephone Calls Please**  
**AN EQUAL OPPORTUNITY EMPLOYER**